WEST ORANGE BOARD OF EDUCATION Public Board Meeting - 8:00 p.m. – May 6, 2013 West Orange High School 51 Conforti Avenue

Minutes

I. ROLL CALL OF THE MEMBERS AND PLEDGE OF ALLEGIANCE

Present: Mrs. Casalino, Mrs. Brill, Mrs. Lab, Mrs. Mordecai, Mr. Charles

Motion to adjourn to closed session to discuss personnel reappointments and administrative positions and transfers.

 MOTION: Mrs. Lab
 SECOND: Mrs. Mordecai
 VOTE: 5-0

 (VV)
 VOTE: 0
 VOTE: 0

Motion to reconvene to open session.

 MOTION: <u>Mrs. Brill</u>
 SECOND: <u>Mr. Charles</u>
 VOTE: <u>5-0 (VV)</u>

II. NOTICE OF MEETING:

Please take notice that adequate notice of this meeting has been provided in the following manner:

- A. That a written notice was sent from the Office of the Secretary of the Board at 4:00 p.m. on January 10, 2013.
- B. That said notice was sent by regular mail to the West Orange Township Clerk and the Editors of the <u>West Orange Chronicle</u> and the <u>Star-Ledger</u>.
- C. That said notice was posted in the lobby of the Administration Building of the Board of Education.
- III. CONSIDERATION OF THE CLOSED AND PUBLIC MEETING MINUTES OF April 15, 2013 (Att. #1)

Motion to approve as amended.MOTION: Mrs. LabSECOND: Mrs. BrillVOTE: 5-0 (VV)

- IV. QUESTIONS FROM THE PUBLIC ON AGENDA ITEMS
- V. SUPERINTENDENT'S AND/OR BOARD'S REPORTS

A. Council of PTA's Project Graduation Presentation

B. Second Reading of the Following Board Policies:

Local Wellness/Nutrition		3542.10	
MOTION: <u>Mrs. Mordecai</u> (RC)	SECOND: Mrs. Lab	VOTE: <u>5-0</u>	

VI. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS

A. PERSONNEL

1. Resignations

a.) Superintendent recommends approval of the following resignation(s):

Denise DeCaito, Basic Skills Teacher, Washington School, for retirement purposes, effective 7/1/13

Carolyn Verderamo, Math Teacher, WOHS, for retirement purposes, effective 7/1/13

Velmirka Ujic, Custodian, WOHS, for retirement purposes, effective 4/30/13

Loretta Holmok, Family and Consumer Science Teacher, WOHS, for retirement purposes, effective 7/1/13

Carol Osterman, Administrative Assistant, Special Services Department, for retirement purposes, effective 7/1/13

Kenneth Brennan, Assistant Head Custodian, Buildings and Grounds Department, effective 7/1/13

2. Appointments

a.) Superintendent recommends the reappointment of tenured and non-tenured certified staff for the 2013-2014 school year (Att. #2)

b.) Superintendent recommends approval of the following appointment(s) at the appropriate contractual rates:

Jessica Tybursky, Math Teacher, WOHS, MA+48-4, \$64,218, effective 9/1/13 (replacement)

Kim Campbell, Special Needs Nurse, Roosevelt School, BA-9, \$56,865, effective retroactive to 4/1/13. Contract to reflect alternate placement when student is not in attendance (replacement)

James Matsakis, Math Teacher, WOHS, MA+32-12, \$91,445, effective 9/1/13(replacement)

Co-curricular appointments for the 2012-2013 school year:

- Rescind Julie Brady, Advisor, Mock Trial Club, WOHS, retroactive to 9/1/12
- Appoint Julie Brady, Co-Advisor, Mock Trial Club, WOHS, retroactive to 9/1/12, \$698
- Appoint Anthony Edelstein, Co-Advisor, Mock Trial Club, WOHS, retroactive to 9/1/12, \$698
- Appoint Jennifer Cataldo, Co-Advisor, Math Club, Roosevelt School, retroactive to 9/1/12, \$698
- Appoint Lisa Dally, Co-Advisor, Math Club, Roosevelt School, retroactive to 9/1/12, \$698

Coaching appointments for the 2013-2014 school year:

- Mark Gibson, Assistant Football Coach, \$10,277
- Ronly London, Assistant Football Coach, \$10,277

Anita Dellal, Grade 1 Summer Primary Assessment/NCLB Program Evaluations, 8 days (7.5 hours/day), at a hourly rate of \$39, for a total of \$2,340 to be funded through Title I NCLB

Recommend approval of staff for the 2013 Summer Enrichment Program, 6/25/13-7/19/13, as per attached (Att. #3)

Additions to the 2012-2013 Substitute List as per the attached (Att. #4)

- 3. Leave(s) of Absence
 - a.) Superintendent recommends approval of the following leave(s) of absence:

Nicole Silvagni, Resource Room Teacher, Liberty School, maternity leave of absence, effective 6/1/13-12/16/13

Julie Avergun, Resource Room Teacher, Edison School, revised maternity leave of absence start date, effective 4/18/13

Kelly McSharry, Business Education Teacher, Roosevelt School, revised maternity leave of absence start date, effective 4/29/13

Laura Martinelli, LDTC, Pleasantdale/Gregory Schools, extension of unpaid maternity leave of absence, effective 11/30/13-9/1/14

Kathleen Rothenbuchter, Behavior Analyst, Pleasantdale/West Orange High Schools, extension of unpaid maternity leave of absence effective 9/1/13-6/30/14

Deborah Cohen, Special Education Teacher, Liberty School, family medical leave of absence, effective retroactive to 4/22/12-5/8/13

Hope Thomas, Science Teacher, WOHS, medical leave of absence, effective retroactive to 4/22/13-6/30/13

- 4. Transfers
 - a.) Superintendent recommends approval of the following transfer(s):

Jeanne Bielecke, Instructional Aide, Washington School, to 1:1 Autistic Aide, Pleasantdale School, effective retroactive to 4/22/13

Peter Lopez, Instructional Aide, Redwood School, to 1:1 Autistic Aide, Pleasantdale School, effective retroactive to 4/22/13

Matthew Sternstein, Art Teacher, St. Cloud School, to Art Teacher, WOHS, effective 9/3/13

Michelle Dell'Italia, Art Teacher, WOHS, to Art Teacher, St. Cloud School, effective 9/3/13

Debbie Rees, Vocal Music Teacher, Roosevelt/Pleasantdale Schools, to Vocal/General Music Teacher, Pleasantdale School, effective 9/3/13

David Sinisi, 1:1 Autistic Aide, Roosevelt School, to 1:2 OHI Aide, St. Cloud School, effective retroactive to 4/30/13

Melissa Benson, 1:2 OHI Aide, St. Cloud School, to 1:1 Autistic Aide, Roosevelt School, effective retroactive to 4/30/13

- 5. Transfers/Change in Job Responsibilities
 - a.) Superintendent recommends approval of the following transfers/change in job responsibilities:

Edwin Torres, Maintenance, WOHS, to Custodian, WOHS, effective 5/13/13 (Contractual salary adjustment effective 7/1/13, Custodian Guide, Step 15, \$45,631.94)

- 6. Superintendent recommends termination of employment for employee as stipulated in closed session.
- 7. Superintendent recommends withholding of increments for employees as stipulated in closed session.

Personnel – Item 2aApproval of reappointments exclusive of stipendsMOTION: Mrs. LabSECOND: Mr. Charles(RC)

Personnel – Items 1 through 7 (excluding Item 2a)MOTION: Mrs. LabSECOND: Mr. CharlesVOTE: 5-0(RC)

B. CURRICULUM AND INSTRUCTION

1. Recommend approval for Peace Ambassador's Training session to be held on June 10, 2013 at Central Office for Grade 4 Peer Mediators from Gregory and Washington Schools

2. Recommend approval of curriculum writing projects as recommended by the Curriculum Council, for a total amount of \$19,890, as per attached (Att. #5)

3. Recommend approval of the following Field Trip requests for the 2012-2013 school year:

Destination
Fricasse, Montclair
Brunswick Bowl, Belleville, NJ
Wax Museum, NYC
Fricasse, Montclair

-	WOHS IMS Grade 11 (40 students)	Fordham	University,
Bronx, NY	WOHS MCI/Autistic (50 students)	Liberty	Science
Center			

Curriculum and Instruction – Items 1 through 3			
MOTION: Mrs. Lab	SECOND: Mrs. Mordecai	VOTE:	
5-0 (RC)			

C. FINANCE

1. Recommend approval of the 5/6/13 Bills List: (Att. #6)

Payroll/Benefits	\$2 [,]	1,564,553.52
Transportation	\$	419,492.46
Special Ed. Tuition	\$	409,073.62
Instruction	\$	83,708.40
Facilities	\$	307,678.87
Capital Outlay	\$	77,397.22
Grants	\$	475,784.02
Food Service	\$	7,835.76
Textbooks/Supplies/Athletics/Misc.	<u>\$</u>	175,529.48
	\$2	3,521,053.35

2. Recommend approval of tuition for the 2012-2013 School Year Out-of-District placement for the following, effective retroactive to and prorated from 4/29/13:

Student #	Placement	Amount
116	Chapel Hill Academy	\$ 11,628

3. Recommend approval of service agreement with Educational Services Commission to provide an independent educational evaluation for the 2012-2013 school year at a rate of \$392.

4. Recommend approval of the following service contract agreements for the 2013-2014 school year:

- Occupational Therapy Consultants, Inc, for a total amount not to exceed \$10,000
- Trinitas Children's Therapy Services, for services for Non-Public students, in an amount not to exceed \$10,000, paid through IDEA funds

5. Recommend approval of tuition for the 2013-2014 School Year, including Extended School Year, Out-Of-District Placements as per the attached (Att. #7)

6. Recommend approval of Sports Medicine/Athletic Healthcare

Bid Proposal with New Jersey Sports Medicine, in the amount of \$32,000, for the 2013-2014 school year as per attached (Att. #8)

- 7. Recommend acceptance and approval of the 2013-2014 Advancement via Individual Determination (AVID) Implementation Agreement in the amount of \$3,385.
- 8. Recommend approval of the Corrective Action Plan for fiscal year ended 6/30/12 (Att. #9)
- 9. Recommend approval of Addendum to Shared Services Agreement with the Township of West Orange for field markings to the playing surface of Lincoln Field in an amount not to exceed \$20,000 (Att. #10)
- 10. Recommend approval of cumulative report of transfer of funds under Title VI of the Administrative Code, for the period ending March, 2013 (Att. #11)
- 11. Receipt of the Board Secretary's Reports for the months of January and February, 2013 (Att. #12)

12. Receipt of the Treasurer of School Monies Reports for the months of January and February, 2013 (Att. #13)

Finance – Items 1 through 10MOTION: Mrs. LabVOTE: 5-0 (RC)

Finance – Items 11 and 12

The Board recognized receipt of the Board Secretary's Reports and the Treasurer of School Monies Reports for the months of January and February, 2013.

D. REPORTS

1. The Board of Education recognizes receipt of the HIB report through 5/6/13

2. Disposition of Residency Hearing for Z.H. as stipulated in closed session.

<u>Reports – Item 1</u> The Board accepted the HIB report through 5/16/13.

<u>Reports – Item 2</u> MOTION: <u>Mrs. Lab</u>

SECOND: Mr. Charles

VOTE: <u>5-0 (RC)</u>

VII. REPORT FROM THE BOARD PRESIDENT AND/OR BOARD MEMBERS

IX.

Χ.

XI.

XII.

VIII. MOTION FOR THE NEXT BOARD MEETING to be held at 6:00 p.m. on May 20, 2013 at West Orange High School.

	MOTION: Mrs. Lab	SECOND: Mrs. Brill	VOTE: <u>5-0 (VV)</u>
-	PETITIONS AND HEARINGS C	OF CITIZENS	
•	MOTION to adjourn to clos	ed session.	
	MOTION: Mrs. Mordecai	SECOND: Mrs. Brill	VOTE: <u>5-0 (VV)</u>
	MOTION to reconvene to o	pen session.	
	MOTION: Mr. Charles	SECOND: Mrs. Lab	VOTE : <u>5-0 (VV)</u>
•	ADJOURNMENT		
	MOTION: Mrs. Brill	SECOND: Mrs. Lab	VOTE: <u>5-0 (VV)</u>